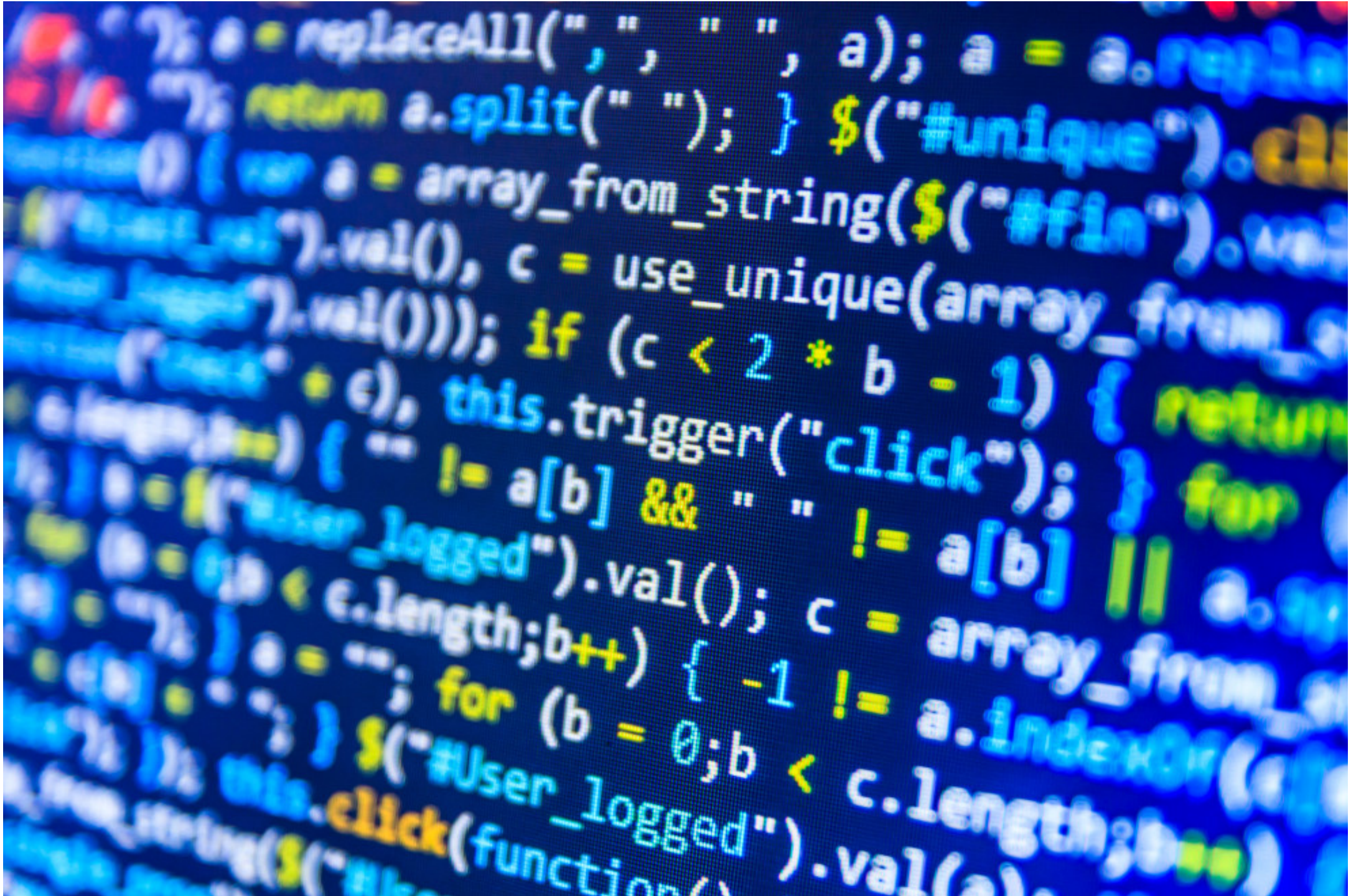
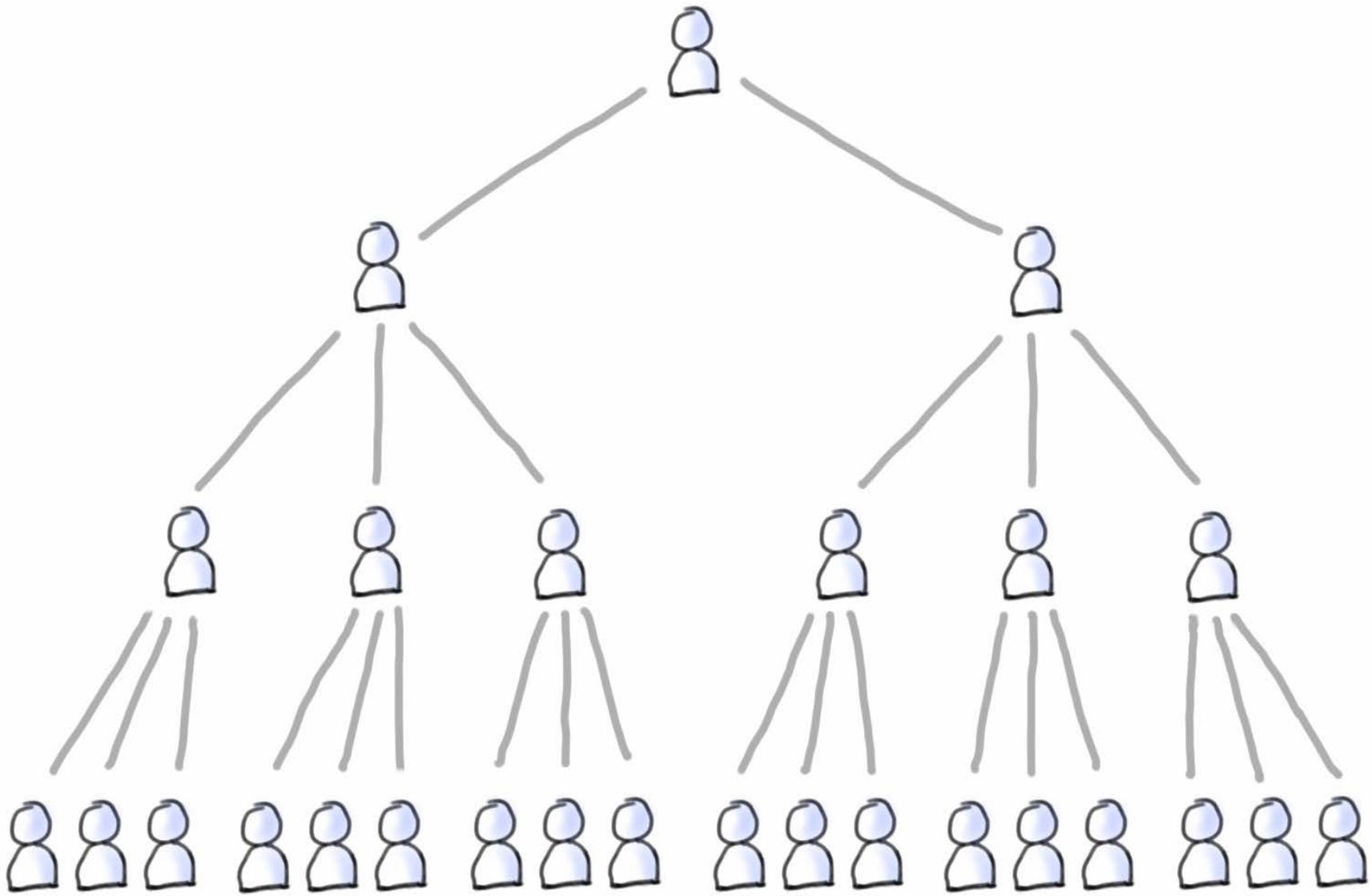
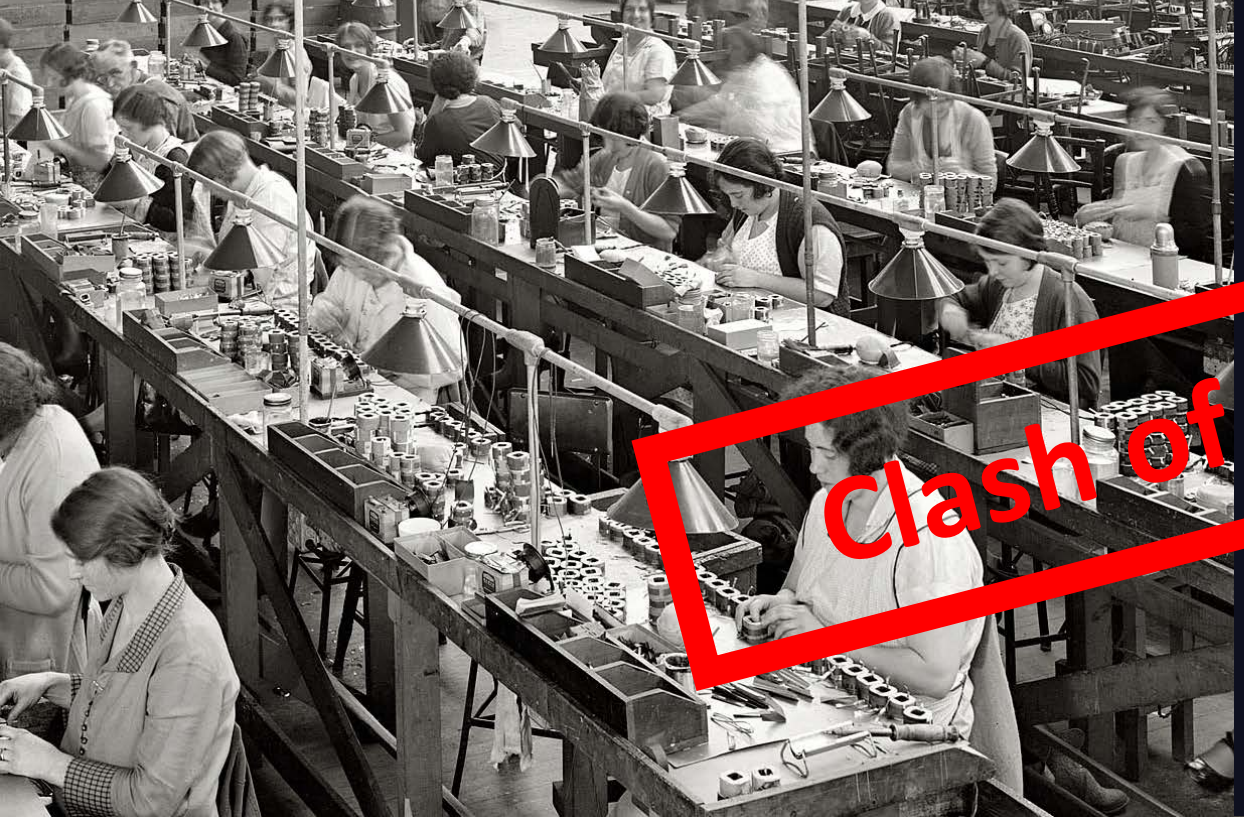
Agile Kultur

Nadia Fischer
Agile. Are you?


replaceAll(", ", " ", a); a = a.
return a.split(" "); } $("#unique").
array_from_string($("#fin").
).val(), c = use_unique(array_from_
).val())); if (c < 2 * b - 1) {
c), this.trigger("click"); }
!= a[b] && " " != a[b] ||
_logged").val(); c = array_from_
c.length;b++) { -1 != a.
for (b = 0;b < c.length;
$("#User_logged").val(a)
click(function()





Clash of Cultures

Realität Industrialisierung

Überschaubarer Markt

Mechanisierung einzelner Produktionsschritte

Planbare Produkte

Realität heute

Globalisierung

Technologie

Individualisierung

Industrielle Organisationskultur

Aber wie?!

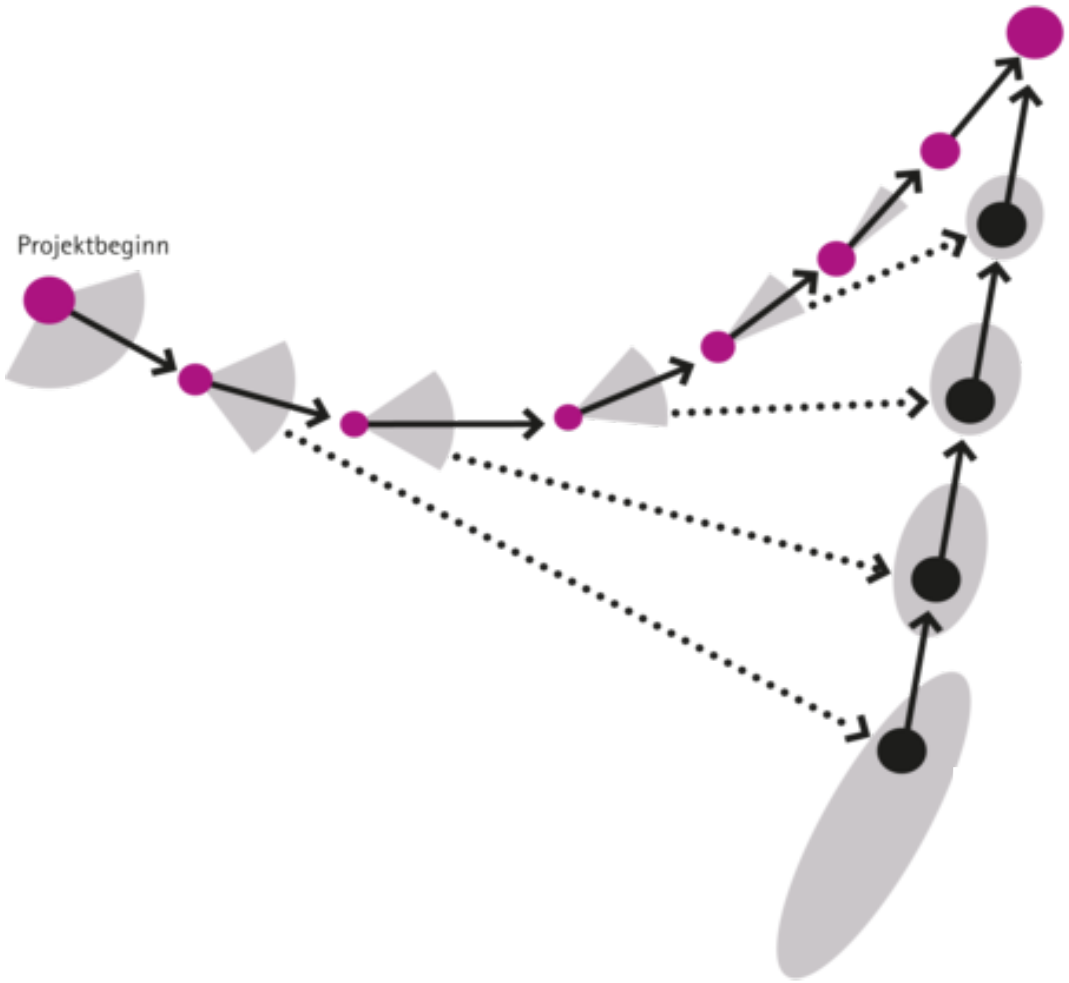
Manifesto for Agile Software Development

We are uncovering better ways of developing
software by doing it and helping others do it.
Through this work we have come to value:

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

That is, while there is value in the items on
the right, we value the items on the left more.

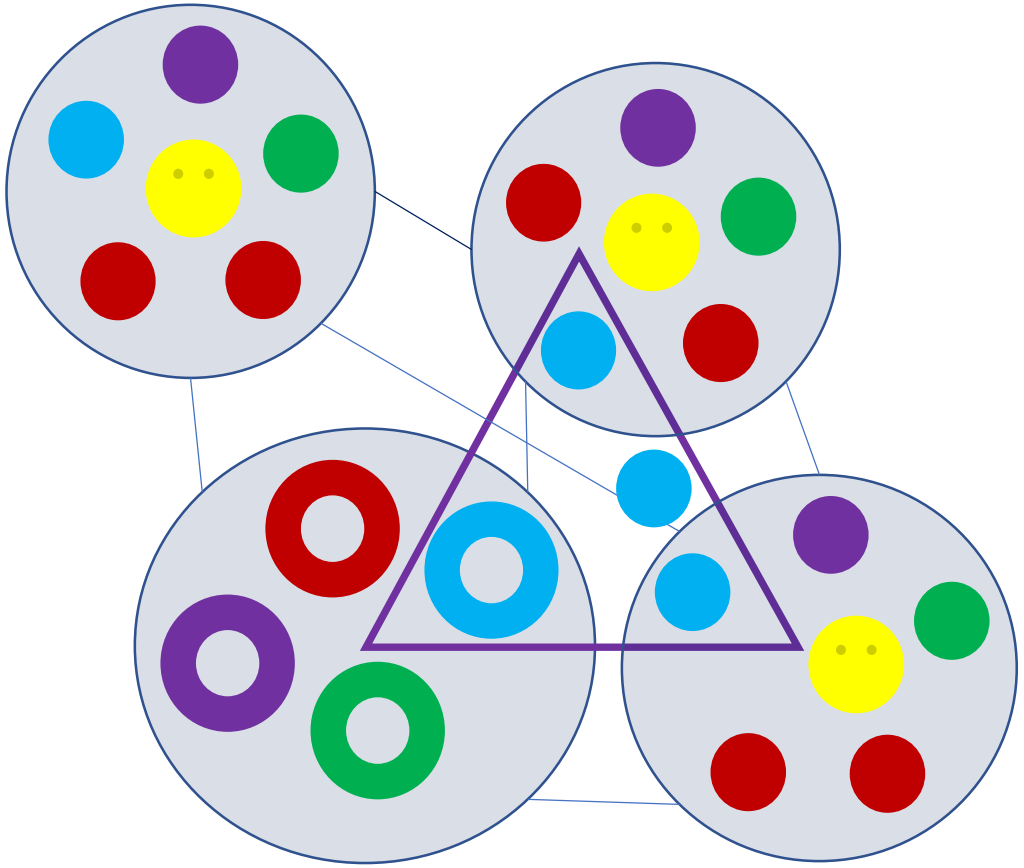
Ungewissheit annehmen



Der Markt bewegt sich

- Plan, Do, Check, Act – iterativ an Ziel annähern
- Richtung angeben mit Vision
- Lernen ist das neue Gold

Netzwerk von cross-funktionalen Teams



Paradigmenwechsel

- End-Nutzer im Zentrum, umgeben vom cross-funktionalem Team
- schnelle Entscheidungen & kreative Lösungen durch selbst-organisierte Teams
- Gilden für fachlichen Austausch

Leadership

Der Manager ist tot. Es lebe der Leader.

- Kapitän
- Gärtnerin
- Coach

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Viel Glück!